

INLAND ENVIRONMENTAL AND REMEDiation, INC.



EMPLOYMENT APPLICATION

Inland Environmental and Remediation, Inc. is an equal opportunity employer. All qualified applicants will be considered without regard to age, race, color, sex, religion, national origin, marital status, ancestry, citizenship, veteran status, sexual orientation or preference, or physical or mental disability.

INLAND OFFICE USE ONLY

Location: A C

Candidate Name : _____

Reviewed by: _____

Date: _____

Reviewed by: _____

Date: _____

Approved to hire: _____

Yes No

Position: _____ Supervisor: _____

Rate of Pay: _____

Days Nights

PERSONAL

Last Name	First	Middle Initial	Social Security #
Other Name(s) Used			Home Telephone # ()
Address			Cell # ()
City and State	Zip Code	Email:	
Position Applying For	Referred By	Salary Desired	
Have you ever interviewed with Inland Environmental & Remediation before? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, list date(s), job title(s), & location(s)	
Have you ever been employed by Inland Environmental & Remediation before? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, list date(s), job title(s), & location(s)	
Do you have any relatives employed by Inland Environmental & Remediation? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, list name(s), job title(s), & location(s)	
Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No		If under 18, do you have a work permit?	
Are you a citizen of the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		If no, are you authorized to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No	

EDUCATION

Circle Highest Grade Completed: High School 9 10 11 12

College, Trade, or Business 1 2 3 4 Graduate Studies _____

School	Address	Major Studies	Degree, Diploma, License, or Certificate
High School			
College/University			
Vocational, Business, Other			
List Any Professional Designations			
Other Special Knowledge, Skills, or Qualifications			

Military Service

Branch:	From:	To:
Rank at Discharge:	Type of Discharge:	
If other than honorable, explain:		

Plant Personnel - Inland Environmental plant operates 365 days a year.

If hired, will you be able to work overtime as scheduled? Yes No

If hired, will you be able to work any schedule? Yes No

What type of equipment can you operate?

Forklift Front-End Loader Bulldozer Backhoe Excavator Dump Truck Winch Truck

Other: _____

EMPLOYMENT HISTORY

List all employment for the past 10 years, starting with the most recent position. All information *must* be completed. Use a separate piece of paper if needed. You may attach a résumé, but not in place of completing the required information.

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

GENERAL

Yes No

- May we contact your current employer for references? If yes, please complete the contact information on the Employment History.
- Will you be able to perform the essential job functions for the position you are applying for with or without reasonable accommodation?
- Have you ever been convicted of a crime?

If yes, please list **ALL** crimes, including misdemeanors, of which you have been convicted or to which you have pled guilty with the exception of minor traffic violations (e.g. expired parking meter, speeding tickets, etc.) You must include DUI and Reckless Driving convictions and Deferred Adjudications. Do not list any crimes for which you were arrested but not convicted. **Note:** A conviction will not necessarily disqualify you from employment.

CERTIFICATION & AUTHORIZATION

The above information is true and correct. I understand that, in the event of my employment by Inland Environmental & Remediation, Inc., I shall be subject to dismissal if any information that I have given in this application is false or misleading or if I have failed to give any information herein requested, regardless of the time elapsed after discovery.

I authorize Inland Environmental & Remediation, Inc. to inquire into my educational, professional, and past employment history references as needed to research my qualifications for this position. I hereby give my consent to any former employer to provide employment-related information about me to Inland Environmental & Remediation, Inc. and will hold Inland Environmental & Remediation, Inc. and my former employer harmless from any claim made on the basis that such information about me was provided or that any employment decision was made on the basis of such information. I further authorize Inland Environmental & Remediation, Inc. to obtain any credit and consumer check.

I understand that nothing in this employment application, the granting of an interview, or my subsequent employment with Inland Environmental & Remediation, Inc. is intended to create an employment contract between myself and Inland Environmental & Remediation, Inc. under which my employment could be terminated only for cause. On the contrary, I understand and agree that, if hired, my employment will be terminable at will and may be terminated by me or Inland Environmental & Remediation, Inc. at any time and for any reason. I understand that no person has any authority to enter into any agreement contrary to the foregoing except the President/CEO.

If employed, I will be required to provide original documents that verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for completion of Form I-9.

I hereby acknowledge that I have read and agree to the above statements.

Signature (Printed)

Date

Signature (Signed)

Date